

Agency Name	Board Members			Staff		
	Total People	People of Color	% POC	Total People	People of Color	% POC
American Indian Community Housing Organization (AICHO)	7	6	86%	21	16	76%
Center City Housing Corp	12	1	8%	112	27	24%
Churches United in Ministry (CHUM)*	16	2	13%	35	12	34%
Community Action Duluth (CAD)	18	4	22%	19	6	32%
Entrepreneur Fund	11	0	0%	14	2	14%
Housing and Redevelopment Authority (HRA)	6	1	17%	64	6	9%
Lake Superior Community Health Center (LSCHC)	14	3	21%	82	7	9%
Life House	13	1	8%	29	9	31%
Luthern Social Services (LSS)	no information provided			no information provided		
Minnesota Assistance Council for Veterans (MACV)	8	0	0%	30	8	27%
One Roof	14	1	7%	17	0	0%
Safe Haven	14	0	0%	33	3	9%
SOAR	9	1	11%	8	0	0%
The Salvation Army	16	0	0%	31	1	3%
Woodland Hills (including NYS staff)	22	3	14%	157	17	11%
Neighborhood Youth Services (NYS)**	"	"	"	7**	5**	71%
Total	180	23	13%	652	114	17%
*The CHUM Board has set a goal of 50% staffing by POC, and CHUM is pursuing this with new hires.						
**NYS is the Woodland Hills program that receives CDBG funding.						